

Code of Ethics for River's Edge Condominium Association No.1 Committee Members Approved: August 18, 2022

The River's Edge Condominium Association No. 1 developed this Code of Ethics to encourage the thoughtful consideration of ethical standards for Committee members serving the community. The code is not meant to address every potential ethical dilemma but is offered as a basic framework for effective leadership.

Committee members should:

1. Strive at all times to serve the best interests of the association as a whole regardless of their personal interests.

2. Use sound judgment to making recommendations to the Board, taking into consideration all available information, circumstances and resources.

3. Act within the boundaries of their authority as defined by law and the governing documents of the association and the committee charter.

4. Perform their duties without bias for or against any individual or group of owners or non-owner residents.

5. Disclose personal or professional relationships with any company or individual who has or is seeking to have a business relationship with the association.

7. Support all duly adopted committee recommendations and board decisions—even if the committee member was in the minority regarding actions that may not have obtained the unanimous agreement of the full committee and support of the Board.

Committee members should not:

1. Reveal confidential information obtained during the course of their activities on behalf of the Board.

- 2. Make unauthorized promises to a resident, renter, or vendor.
- 3. Advocate or recommend any action or activity that violates a law or regulatory requirement.
- 4. Use their positions for personal gain or to seek advantage over another owner or non-owner resident.
- 5. Spend unauthorized association funds for their own personal use or benefit.
- 6. Accept any gifts-directly or indirectly-from owners, residents, contractors or suppliers.
- 7. Misrepresent known facts in any issue involving committee and association business.

8. Divulge personal information about any association owner, resident or employee that was obtained in the performance of committee duties.

9. Make personal attacks on colleagues, management staff or residents.

10. Harass, threaten or attempt through any means to control or instill fear in any board member, owner, resident, employee or contractor.